

Sample Allocation for 401(k) BlackRock Funds

Age	Teamster-UPS Equity Index Unitized Account	Teamster-UPS MidCap Equity Index Unitized Account	Teamster-UPS Russell 2000 Index Unitized Account	Teamster-UPS MSCI EAFE Equity Index Unitized Account	Teamster-UPS U.S. Debt Index Unitized Account	Total
21	40%	20%	20%	20%	0%	100%
22	40%	20%	20%	20%	0%	100%
23	40%	20%	20%	20%	0%	100%
24	40%	20%	20%	20%	0%	100%
25	30%	20%	20%	20%	10%	100%
26	30%	20%	20%	20%	10%	100%
27	30%	20%	20%	20%	10%	100%
28	30%	20%	20%	20%	10%	100%
29	30%	20%	19%	20%	11%	100%
30	29%	20%	19%	20%	12%	100%
31	29%	19%	19%	20%	13%	100%
32	29%	18%	19%	20%	14%	100%
33	29%	18%	18%	20%	15%	100%
34	29%	17%	18%	20%	16%	100%
35	28%	17%	18%	20%	17%	100%
36	28%	16%	18%	20%	18%	100%
37	28%	16%	17%	20%	19%	100%
38	28%	16%	17%	19%	20%	100%
39	28%	15%	17%	19%	21%	100%
40	27%	15%	17%	19%	22%	100%
41	27%	15%	16%	19%	23%	100%
42	27%	15%	16%	18%	24%	100%
43	27%	15%	16%	17%	25%	100%
44	27%	15%	15%	17%	26%	100%
45	26%	15%	15%	17%	27%	100%
46	26%	14%	15%	17%	28%	100%
47	26%	14%	15%	16%	29%	100%
48	26%	14%	14%	16%	30%	100%
49	25%	14%	14%	16%	31%	100%
50	25%	14%	14%	15%	32%	100%
51	25%	13%	14%	15%	33%	100%
52	25%	13%	13%	15%	34%	100%
53	24%	13%	13%	15%	35%	100%
54	24%	13%	13%	14%	36%	100%
55	24%	13%	13%	13%	37%	100%
56	23%	13%	13%	13%	38%	100%
57	23%	13%	12%	13%	39%	100%
58	23%	12%	12%	13%	40%	100%
59	22%	12%	12%	13%	41%	100%
60	22%	12%	12%	12%	42%	100%
61	22%	11%	11%	12%	44%	100%
62	21%	11%	11%	11%	46%	100%
63	21%	10%	10%	11%	48%	100%
64	21%	10%	10%	10%	49%	100%
65	20%	10%	10%	10%	50%	100%
66	20%	10%	10%	10%	50%	100%
67	20%	10%	10%	10%	50%	100%
68	20%	10%	10%	10%	50%	100%
69	20%	10%	10%	10%	50%	100%
70	20%	10%	10%	10%	50%	100%